

Epilepsy and The Workplace



KNOW THE LAW

The **Americans with Disabilities Act** protects people with epilepsy from workplace discrimination.¹ Employers with 15-plus employees must comply.²



MAKE IT SAFER

The **Job Accommodation Network** provides employers with ideas for workplace modifications to keep people with epilepsy on the job.³



FILE A COMPLAINT

Contact the **U.S. Equal Employment Opportunity Commission** to file a workplace discrimination complaint.⁴



GET SUPPORT

Your local **Epilepsy Foundation** affiliate offers support and answers.⁵



FIND A LAWYER

The **Jeanne A. Carpenter Epilepsy Legal Defense Fund** is an Epilepsy Foundation program that provides referrals to limited pro bono legal help.

Sources:

1. <http://www.ada.gov/pubs/adastatute08.htm#12101a>
2. <http://www.ada.gov/pubs/adastatute08.htm#12112>
3. <http://askjan.org/media/downloads/EpilepsyorSeizureA%26Cseries.pdf>

4. <http://www.eeoc.gov/employees/charge.cfm>
5. <http://www.epilepsyfoundation.org/aboutus/>